

Benefits Summary

To give you an idea of what is covered, the guide below summarises each benefit selected in your Tailored quote. If you require further information on any of the benefits, you can always contact your account manager.

Dental	Covers items such as check-ups, braces, dentures, crowns, bridges, white fillings, veneers and teeth whitening. Also covers a practice's dental plan premiums.
Optical	Cashback on eye tests, prescription glasses, sunglasses, laser eye surgery and contact lenses.
Chiropody	Covers items such as gait analysis assessments and podiatry treatments.
Prescriptions	Covers NHS prescriptions charges or the NHS cash equivalent for private prescription treatments.
Health & Wellbeing	Covers 22 alternative therapies including allergy testing, cognitive behavioural therapy, counselling fees, hypnotherapy and sports massage.
Health Screening	Cashback for a full health screen, or a Well Man, or Well Woman screen. This allowance is separate to the workplace screening programme we offer as a bolt-on.
Combined Physiotherapy	Cashback for pain relieving and preventative treatments such as physiotherapy, chiropractic, osteopathy, acupuncture and homoeopathy.
Vaccinations & Inoculations	Covers vaccinations and inoculations from a GP or nurse, for example in a GP's surgery, a pharmacy or travel clinic.
Hospital Benefits Inpatient/Day surgery	Pays the appropriate rate for up to 25 days or nights admitted to hospital per year.
Parental Hospital Stay	Pays the appropriate rate for one parent to stay overnight in hospital with their child, up to 25 nights a year.
Specialist Consultation	Provides cashback for specialist consultation charges, including X-rays as well as PMI excess charges.
MRI, CT & PET Scans	Provides cashback for an MRI, CT or PET scan following referral by a consultant physician or consultant surgeon.
Dental Accident	Cover for damaged teeth following a direct blow to the head. Members can claim for veneers, dentures and crowns.
Maternity – Antenatal Appointment and Adoption	A single payment for an NHS or private antenatal scan carried out within 26 weeks of becoming pregnant, or for the adoption of a child under the age of 5. This benefit has a qualifying period of 40 weeks.
Personal Accident Protection	Provides a single payment if a bodily injury caused by an accident results in death or prevents employee from doing any job.
24/7 Counselling and Support Helpline	24 hour telephone advice, guidance and support from trained counsellors, legal and medical professionals on a variety of lifestyle issues.
Employee Assistance Programme	Provides up to 8 face to face counselling sessions and includes a Serious Illness and Accident Support service.
Thrive	Clinically proven application to aid the prevention, early detection, and treatment of depression and anxiety by encouraging support-seeking behaviours before they become too severe.
Fitness and Exercise	Access to offers and discounts on a wide range of fitness clubs and gyms via Health Shield's reward website PERKS.
Online Health Assessment and Personal Coaching	Instant access to online health assessments and personal coaching tools including videos, factsheets and questionnaires.
GP Anytime including Private Prescriptions	GP consultation service via phone or webcam, where a GP can also prescribe a private prescription to be delivered to a member's home or workplace.
Home Assistance Cover	Up to fourteen hours of paid personal care of domestic assistance after a planned hospital stay of two nights or more. Also covers parents of members and partners (if covered).
Cancer Screening	Discounts on cancer screens to detect early stages of different types of cancer. For most companies the cost of cancer is now higher than musculoskeletal and cardiovascular/stress costs. Claim back via Health Screening benefit.
On-Demand Physio	Provides professional support with muscular and skeletal conditions over the phone. Assessing and advising on the best courses of treatment.
PERKS	Members have access to Health Shield PERKS, a website with a large range of discounted retail products and services, offers on travel, cash back on purchases and much more.

A Tailored Health Cash Plan from Health Shield not only offers a wide range of healthcare benefits which can improve the health and wellbeing of your employees, increase productivity and reduce absenteeism, it can also support the strain on employers with the following additional services.

Active Care plus Occupational Health Helpline	A stress prevention programme that positively influences an earlier return to work and supports the employee, whilst safeguarding the interests of the employer.
Commercial Guidance and Support	Provides the reassurance that your organisation is fully compliant with fast-changing legislation. A team of dedicated experts provide help and advice on Employment Law, Health and Safety, Risk Assessments and Tax and VAT via a 24/7 helpline.