

# Working Lives Fit for Future



**We're pleased to send you details of our 2023 Working Lives Report, which investigates employer and employee attitudes to the workplace, finances, wellbeing, and planning for retirement.**

In this latest report, we interviewed employers and employees across the UK to gather their views and experiences of their working environment during what is now widely considered as a cost-of-living crisis.

Where relevant, we have compared this research against previous Aviva Working Lives Reports, from 2022 and 2017.

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**The report covers the key issues impacting employers and employees today:**

- **Post-pandemic workplaces:** A year on from the start of the return to workplaces.
- **Cost-of-living crisis:** A year of living through financially and economically challenging times.
- **Planning for retirement:** The role of employers in helping their people plan for life after work.
- **Workplaces as a force for good:** The role of workplaces in positively shaping society.