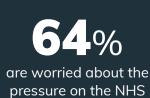


BENEFITS THAT EMPLOYEES LOVE

Health Shield started in 1877 helping railway workers keep their health on track, in 2024 we remain focused on providing valued health benefits that help employees lead healthy, happy lives.

IT IS AS **IMPORTANT** AS EVER FOR FMPI OYFRS TO OFFER BENEFITS THAT SUPPORT THEIR EMPLOYEES.

Nearly 1 in 2 say that the increased cost of living has impacted their ability to do their job





THE INCREASED COST OF LIVING IS IMPACTING EMPLOYEE HEALTH AND WORKPLACE WELLBEING - CASH PLANS CAN PROVIDE ADDITIONAL SUPPORT.



are more likely to stay with an employer that offers health and wellbeing benefits



the average a company pays per employee per month for a Health Shield Cash Plan

PRESSURES ON THE NHS ARE HAVING AN IMPACT ON EMPLOYEE WELLBEING - CASH PLANS CAN PROVIDE ADDITIONAL SUPPORT.



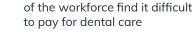
have suffered due to lack of access to healthcare





have found it difficult to book a doctors appointment







claims paid to our members last year (2023)



virtual GP service offering most appointments within one day



50%

paid in claims supporting more than 170,000 dental treatments in 2023

WE CONTINUE TO GROW AND SUPPORT OUR MEMBERS

4.000+ businesses

Trusted to support businesses take care of their most valuable assets their people

<u>400,000</u>+ members

We help members and their families look after their wellbeing and claim back healthcare costs

£30m+ paid out

In 2023, we paid more than 545,000 claims to keep our members in the best of health

Sources: Health Shield Insights 2023 - 2024

AND WE'RE DELIGHTED THAT OUR MEMBERS LOVE WHAT WE DO

\star \star \star \star

There when you need them,

You can always rely on Health Shield to process and refund medical charges promptly. So easy to apply and assistance on hand if you need it. Great service.

\star \star \star \star

Health Shield is great I've been using the Health Shield Cash Plan Level 3 for over 6 years and I think it's a great solution for dental, optical, acupuncture, physio, etc claims. It offers a very good coverage supporting wellbeing. It normally takes less than a week to get a reimbursement once a claim is submitted. I've never had any problems and use it over 10 times per year. I totally recommend it!



Rated 4.7 based on 1,770 reviews

Discover more at healthshield.co.uk