

# PRIVATE MEDICAL INSURANCE SUMMIT

Thursday 6<sup>™</sup> November 2025





Please ensure that your mobile phone is switched to silent



There are no planned fire drills today so if you hear a fire alarm, please exit the building following the Fire Exit signs



10:30 – 11:00 Breakfast & Registration



11:00 - 11:30 Welcome: Ben Allen



11:30 - 12:40

Roundtable Sessions: April International, AXA Health, Bupa, Freedom, Medicash, The Exeter, UNUM, WPA



12:40 - 13:25 Lunch & Browse Exhibitor Stands



13:30 – 14:00 Keynote Presentation: Aviva



#### 14:00 - 14:35

Roundtable Sessions: April International, AXA Health, Bupa, Freedom, Medicash, The Exeter, UNUM, WPA



14:35 - 14:50 Coffee Break



14:50 - 15:10 Keynote Presentation: Vitality



#### 15:10 - 15:45

Roundtable Sessions: April International, AXA Health, Bupa, Freedom, Medicash, The Exeter, UNUM, WPA



Close & Browse Stands











11:00 - 11:30 Welcome: Ben Allen











#### 11:30 - 12:40

Roundtable Sessions:
April International, AXA Health,
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# 15:00



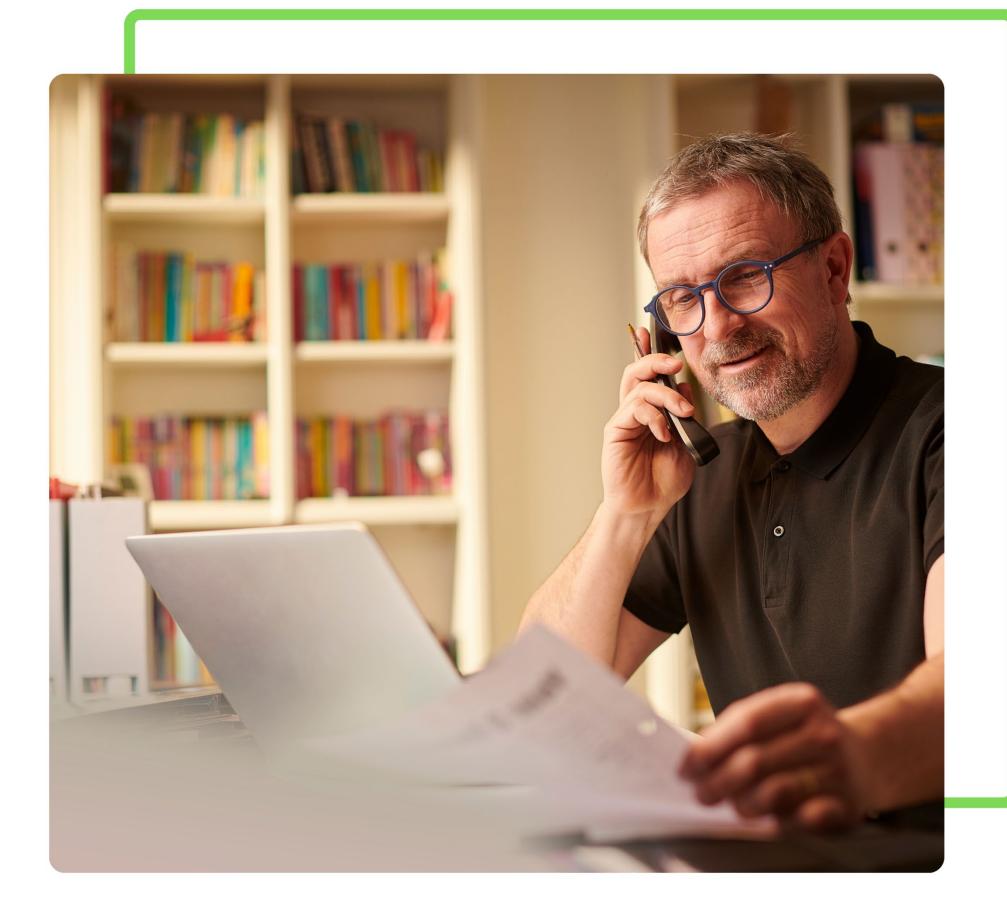








## 12:40 - 13:25 Lunch & Browse Exhibitor Stands











13:30 – 14:00 Keynote Presentation: Aviva



## Al in Healthcare:

What it means for Private Medical Insurance

Dr Larissa Stevenson Associate Medical Director 6<sup>th</sup> November 2025



## The rise of AI in Healthcare

#### Today's topics:

- Where AI is being used in healthcare today
- How it's changing underwriting, pricing, and claims
- What this means for you and your clients
- Ethical and practical challenges

"Key clinical health Al applications can potentially create \$150 billion in annual savings for the United States healthcare economy by 2026".

Source: Artificial Intelligence in Healthcare | Accenture

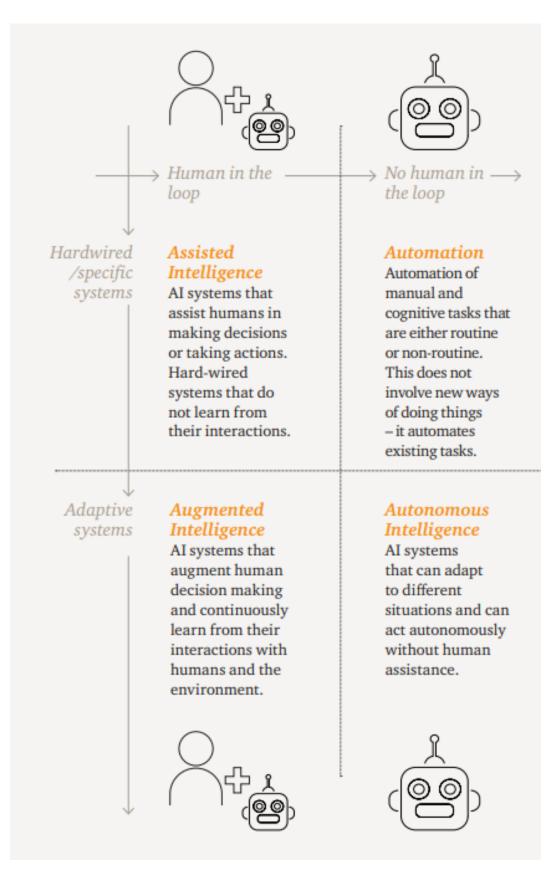
| Top 10 AI Applications |   |        |  |  |  |
|------------------------|---|--------|--|--|--|
|                        | APPLICATION                                 | VALUE* |  |  |  |
|                        | Robot-Assisted<br>Surgery**                 | \$40B  |  |  |  |
|                        | Virtual Nursing<br>Assistants               | \$20B  |  |  |  |
|                        | Administrative<br>Workflow<br>Assistance    | \$18B  |  |  |  |
|                        | Fraud<br>Detection                          | \$17B  |  |  |  |
|                        | Dosage Error<br>Reduction                   | \$16B  |  |  |  |
| 8                      | Connected<br>Machines                       | \$14B  |  |  |  |
| <u>\$</u>              | Clinical Trial<br>Participant<br>Identifier | \$13B  |  |  |  |
| <b>O</b>               | Preliminary<br>Diagnosis                    | \$5B   |  |  |  |
|                        | Automated<br>Image<br>Diagnosis             | \$3B   |  |  |  |
|                        | Cybersecurity                               | \$2B   |  |  |  |
|                        |   |        |  |  |  |

TOTAL = ~\$150B





## What is Al?



Artificial Intelligence refers to computer systems capable of perceiving their surroundings, reasoning, learning, and acting based on what they detect and the goals they aim to achieve

Automated Intelligence:
Automation of manual/cognitive
and routine/non-routine tasks

Assisted Intelligence:
Helping people to perform tasks
faster and better

Augmented Intelligence:
Helping people to make better
decisions

Autonomous Intelligence:
Automating decision making
processes without human
intervention

- •AI includes various techniques such as machine learning (ML), deep learning (DL), and natural language processing (NLP).
- •NHS Transformation Directorate defines AI as "the use of digital technology to create systems capable of performing tasks commonly thought to require human intelligence".

Source: PWC, Sizing the prize

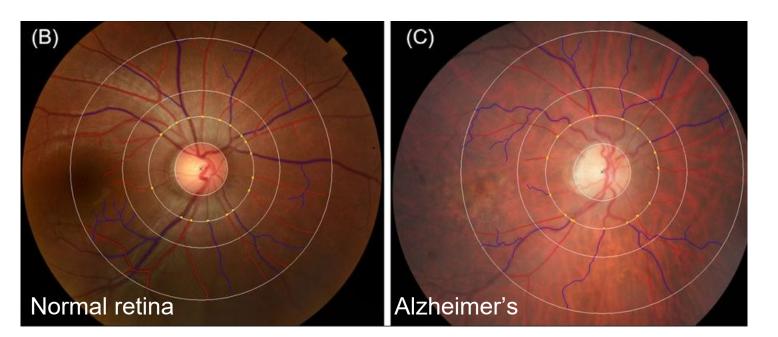


## Use Case: Al for early diagnosis



#### Alzheimer's diagnosis at local Optometrist

- Al is being leveraged in eye examinations to potentially diagnose Alzheimer's disease and other neurodegenerative conditions
- Al Tool, *Quartz*, analyses eye scans to identify patterns in blood vessels that correspond to cognitive health
- AI-assisted retinal imaging can detect microscopic structural and vascular changes in the retina that can diagnose neurodegenerative disease early
- Study funded by Alzheimer's UK and led by scientists at City St George's, University of London



Source, Alzheimer's Research UK, March 2025, <u>High street opticians could use AI to help diagnose dementia with an eye scan - Alzheimer's Research UK</u>



## Key areas where Al is changing Healthcare

Increasing adoption in clinical practice



#### Clinical workflow support

- Al is being deployed to <u>automate routine tasks</u> undertaken by healthcare professionals to reduce administrative burden such as medical documentation
- Usage of <u>ambient voice technologies</u> to scribe medical consultations is being rolled out across healthcare systems to increase efficiency and productivity



#### Diagnostics & Imaging

- Al is utilised in analysing imaging such as X rays to <u>identify fractures</u>, CT brain scans to
  <u>identify strokes</u> & dermatoscope images of
  suspicious skin lesions to <u>identify skin cancer</u>
- The government has created an <u>Al Diagnostic</u> <u>Fund</u> worth £21m to accelerate the deployment of the most promising Al imaging and decision support tools to help diagnose patients more quickly for conditions such as cancers, strokes and heart conditions.

Under evaluation through pilots



#### Pathway management tools

- Al can be used to triage patients based on clinical need and optimise existing clinical pathways
- C2-Ai is a triage system that is being trialled in the NHS to stratify patients on waiting lists to reduce patient harm & mortality and reduce emergency admissions while on a waiting list.



#### Virtual health assistant

- Chatbots offer 24/7/365 access to health information, such as symptom assessment, supportive information, medication reminders, or appointment scheduling, in an asynchronous manner at a moment that is convenient to patients and relieving burden on healthcare workforce.
- NHS is trialling this to enhance access to talking therapies services

Under research for safety & effectiveness



#### Population Health management

- Proactive analysis of health data at scale can be used to spot trends and identify suitable public health interventions
- Foresight project is an example of how the NHS is exploring using AI to predict what happens next based on previous events, working like an auto -complete function for medical timelines. Predictions are validated against real-world data.



#### Other use cases

- A new research <u>screening platform</u> is being built to speed up diagnosis of conditions such as cancer
- Al-enhanced robotics surgery potentially increases <u>precision of procedure</u> through better visualisation
- Remote monitoring & wearables can be augmented by AI to predict deterioration in health of specific cohorts of patients



## Aviva's approach: looking ahead

#### Aviva's Approach to AI in Healthcare

- ■While there are several use cases for AI in healthcare, Aviva approaches these technologies using the existing principles that are grounded in the 4 pillars of medical ethics
  - Aviva reviews usage of AI in existing clinical suppliers through Quarterly Service Reviews
  - •Aviva assesses new providers and propositions based on adherence to regulatory standards and demonstration of clinical accuracy and mitigation of bias due to lack of representative data
- ■Currently, Aviva is evaluating AI-enabled solutions in claims support and care navigation, in a pilot environment before wider roll-out
- Aviva would support the use of AI technologies provided there is sufficient evidence that it is **safe and effective** and deployed in an **ethical, efficient and responsible** manner in a care pathway with the necessary **endorsement** from NICE and the MHRA which **aligns** with our value-based healthcare strategy

#### **Aviva's Guiding Principles**

#### Non-maleficence



- Clinical
- Effective

#### Beneficence



- Commercial
- Efficient

#### **Autonomy**



- Customer
- Equitable

#### **Justice**



- Carbon
- Enduring

#### Evolving healthcare ecosystem

#### Healthcare 1.0

- One-size-fits-all solutions
- Reactive, fragmented & episodic illness management

#### Health & Wellbeing 2.0

- Cohort-based solutions
- Blurring of lines between health and wellbeing

#### Health 3.0

- Hyper-personalised solutions
- Holistic, proactive & preventionfocused health



## Approach in action

#### Robotic -assisted surgery (RAS)

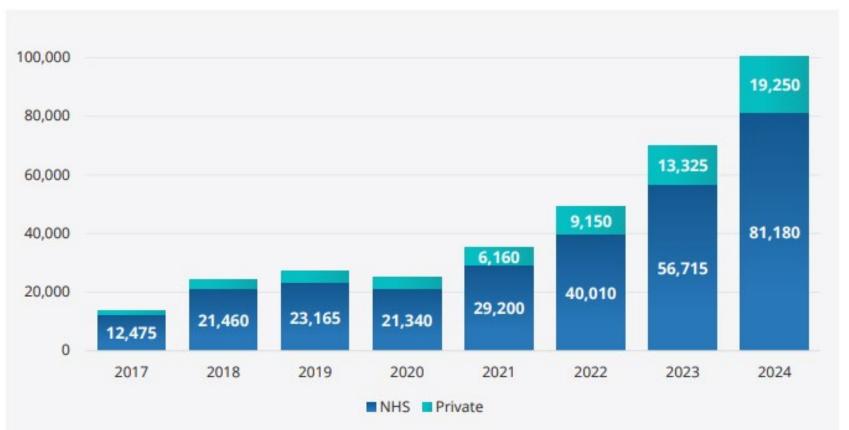
- With a 626% increase in robotic-assisted procedures in the UK healthcare sector from 2017 to 2024, and over 100,000 of these procedures in 2024 alone (according to PHIN data), RAS is increasingly adopted in the NHS & independent sector.
- Benefits of RAS include improved accuracy, better ergonomics for surgeons, reduced complication rates (specifically for intra-abdominal/ pelvic surgery) and reduced length of stay. On the other hand, RAS has longer operative time, lack of standardised curricula and quality assurance processes as well as higher equipment cost.
- While the evidence for RAS is compelling against open approach, evidence remains limited when compared against laparoscopic approach. Clinical trials are being developed to augment the evidence base such that adoption of this technology is done in a manner that delivers best value for the health system.

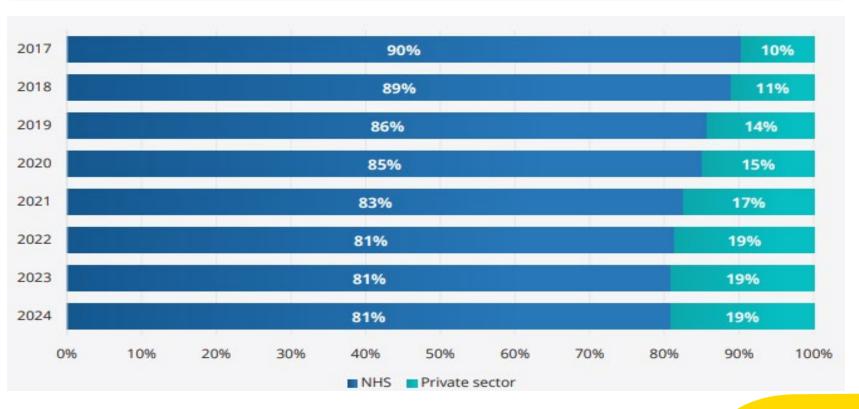
**Stage:** Available on the NHS for specific conditions; cost-effectiveness analysis for other indications being assessed

#### Aviva actions

- AHUK has assessed robotic procedures and their eligibility for cover at Experimental Treatment Panel. Where eligible, through Fee Review process, AHUK has taken a stance to remunerate both robotic procedures and standard procedures at the same rate due to lack of evidence thus far on costeffectiveness.
- AHUK continues to monitor evidence in this space, including the recent <u>PHIN</u> reports on robotic surgery activity levels, <u>GIRFT approach to implementing RAS</u> & <u>NHS 10-year plan</u> on increasing adoption of RAS.

#### Robotic-assisted procedures by year





#### Robotic-assisted procedures by year and proportion

Source: PHIN, A helping hand 2 - August 2025.pdf



## What this means for PMI

## Al-driven healthcare directly impacts:

| -anven | Health | Calt ( | uy III | npacis |
|--------|--------|--------|--------|--------|
|        |        |        |        |        |

- Smarter risk assessment
- More granular risk assessment using wearables, EHRs & apps
- Potential for dynamic or ongoing underwriting

Underwriting

#### **Claims**

- faster, more accurate processing
- Medical coding & bill automation
- Better fraud detection
- Automated pre-approvals

#### **Pricing**

- potential for personalised premiums
- Shift to real-time or behaviour-based pricing
- Raises concerns over fairness, transparency, bias

#### **Customer Experience**

- Clients expect tech-enabled seamless, always-on services
- Personalised plan recommendations and faster service via AI chatbots

#### **Underwriting gets smarter**

#### **Traditional Underwriting** - static data:

Age & medical history

#### Dynamic Underwriting -

- Al underwriting dynamic data from:
- Wearables and lifestyle tracking
- Genetic and medical record analysis

#### Personalised Underwriting -

- Enables personalised risk assessment and pricing
- AI models can predict future health is sues more precisely than traditional models
- Potential for dynamic or ongoing underwriting

#### Claims processing gets faster & smarter

Al detects fraud and duplicates through pattern recognition

Automates approvals for standard treatments

Reduces turnaround from days to minutes

Improves accuracy and client satisfaction

#### Pricing may shift with real data

Al and wearables could enable dynamic pricing

Premiums may adjust based on lifestyle and health behaviours

Rewards healthy habits but raises ethical questions

- Fairness
- Data ownership
- accessibility

#### Customers expect Al -enabled service

Clients now expect seamless, tech-driven healthcare experiences

#### Common features

- 24/7 virtual health advice
- Instant triage and appointment scheduling
- Real-time support during claims

Insurers that adapt will gain a competitive edge



## Challenges & ethical considerations

#### Current challenges

#### **Data Quality and Interoperability**

- Healthcare data is often fragmented, inconsistent or incomplete
- Poor data quality can lead to inaccurate predictions and unsafe recommendations

#### **Scalability and Integration**

- Many Al projects remain stuck in pilot phases due to difficulties scaling across systems
- Integration with existing electronic health records (EHRs) and workflows is complex and costly

#### Lack of AI expertise

 Many healthcare organisations lack in-house expertise to develop, validate and maintain Al systems

#### **Security and Compliance**

- Al systems must comply with strict data protection regulations (e.g. GDPR)
- Cybersecurity risks increase with the use of large interconnected datasets

#### Trust and Adoption

- Clinicians may be sceptical of AI recommendations, especially if the system lacks transparency or explainability
- Need for a "human-in-the-loop" models to ensure AI supports rather than replaces clinical judgement

#### Sustainability

• Al systems may negatively impact environmental sustainability and be more carbon intensive than existing options

#### **Ethical considerations**

#### Bias and Fairness

- Al can perpetuate or amplify existing health disparities if trained on biased data
- Marginalised groups may receive less accurate diagnoses or treatment recommendations

#### Transparency and Explainability

- Many Al models operate as "black boxes", making it hard for clinicians and patients to understand how decisions are made
- Explainability is crucial for informed consent and trust

#### **Accountability and Liability**

- Who is responsible when AI system makes a harmful error the developer, the clinician, the institution, the insurer?
- Clear legal and ethical frameworks are still evolving

#### **Privacy and Consent**

- All systems require access to large volumes of personal health data
- Ensuring informed consent and protecting patient privacy are imperative

#### **Autonomy and Human Oversight**

- Al should support not override clinical decision making
- Patients and clinicians must retain the final say in care decisions



## What needs to be true for success?

#### **Proportionate Regulation**

- HealthTech programme in NICE appraises and approves digital technologies including AI for use in NHS
- New <u>National Commission</u> has been announced to accelerate regulation to enable NHS to be the most AI enabled healthcare system in the world, as mentioned in the NHS 10 Year Plan
- Robust and proportionate regulation ensure patient safety is prioritised when Al tools are deployed.

#### Designing out bias

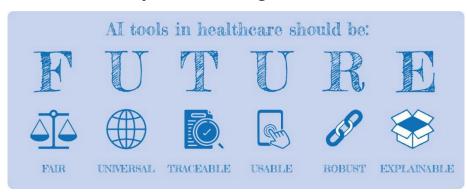
- Current health datasets in the UK do not adequately represent the health of the population with people from lower socioeconomic groups, ethnic minorities, people with disabilities and LGBTQ+ people, amongst others being underrepresented.
- Inadequate diversity of datasets could lead to <u>biased algorithms</u> that exacerbate and embed existing health inequalities
- This remains an issue that need to be resolved before AI is scaled up to be integrated into health systems

#### Integration into workflow

- Several solutions are not widely adopted as they operate asynchronously to the electronic patient record
- The promise of efficiency will not be realised when AI enhancement happens in silos with increased burden on the user
- Legacy systems, human resistance to change, lack of consideration of complex processes and data quality issues are hurdles to overcome for successful adoption

#### Building trust through transparency

 According to <u>FUTURE-Al</u> international consensus guidelines, the 6 principles listed below are key to building trust



Ethical questions on <u>patient acceptance of</u>
<u>Al</u> in clinical decision - making needs further exploration as well.

#### Al-ready workforce

- Al adoption in healthcare requires <u>evolution of role profiles</u> of healthcare professionals
- There is a potential that automating workflows could lead to de -skilling of healthcare workers as well as potential over-reliance on AI decisions
- This can be overcome through training as well as workforce transformation

#### Systems approach for scalability

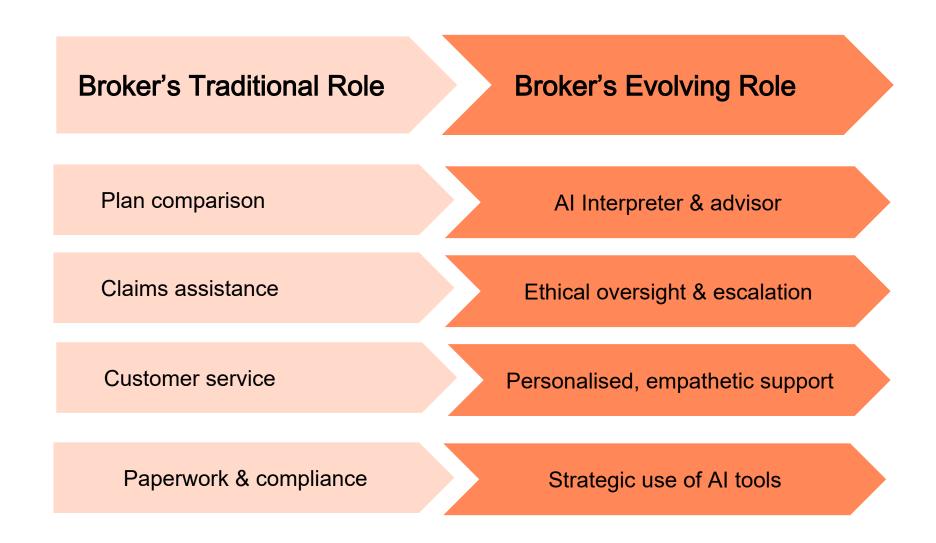
- Al solutions thus far have been introduced as pilots and not scaled to national coverage
- Further focus on impacts on systems and addressing local needs is required before solutions are scaled sustainably



## The broker's role in the Al era

#### Brokers will become even more valuable by:

- Explaining complex AI driven products
- Advising clients on providers that use Al ethically
- Helping clients balance technology and human care



#### Final Thoughts & Take-aways:

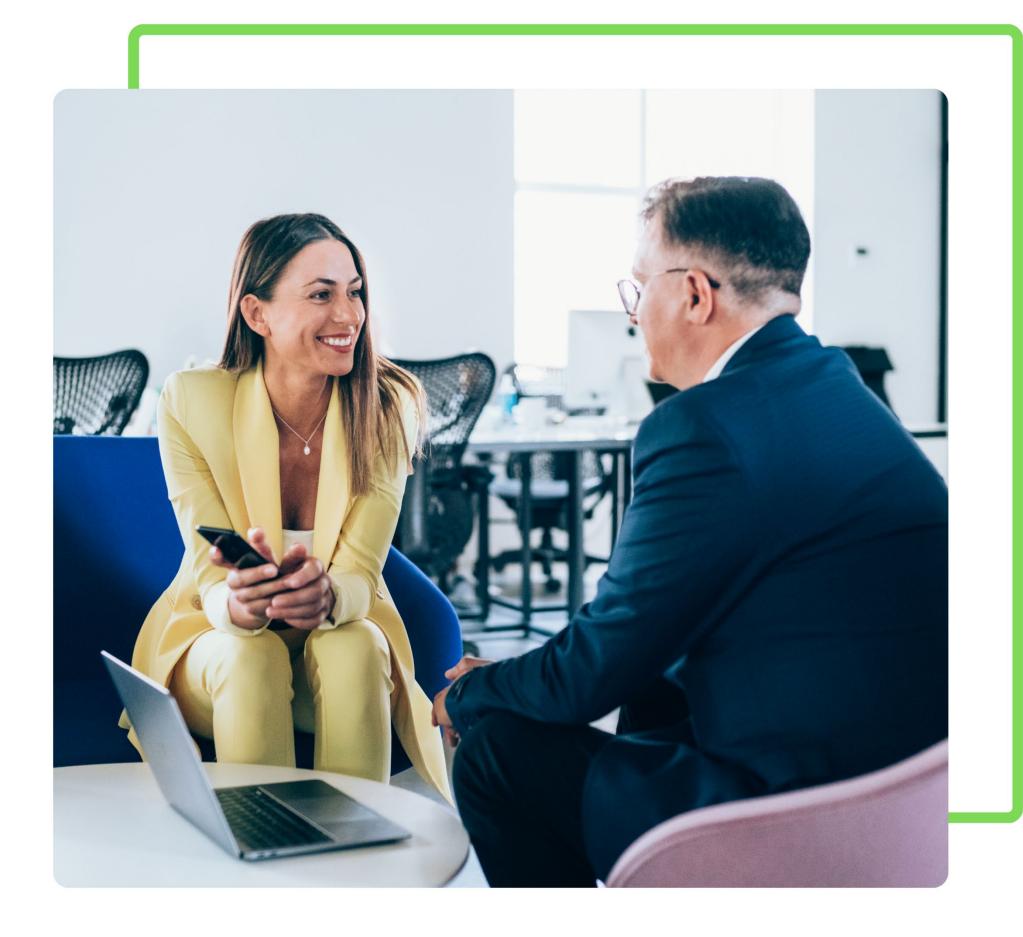
- Al is already transforming healthcare : faster diagnoses, predictive tools, automation.
- Private medical insurance will evolve: underwriting, pricing, and claims are changing.
- Brokers remain essential: as a translator between complex technologies and real people's needs.





Thank you









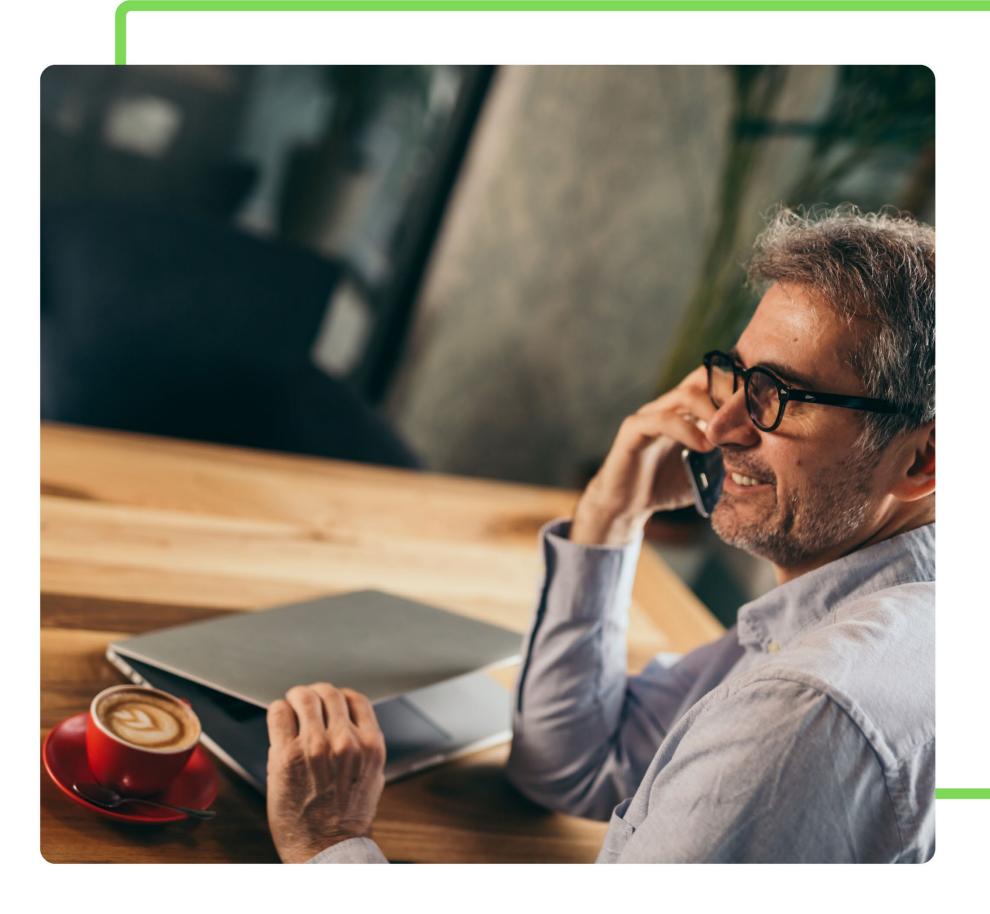




14:00 - 14:35

Roundtable Sessions:
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# 15:00



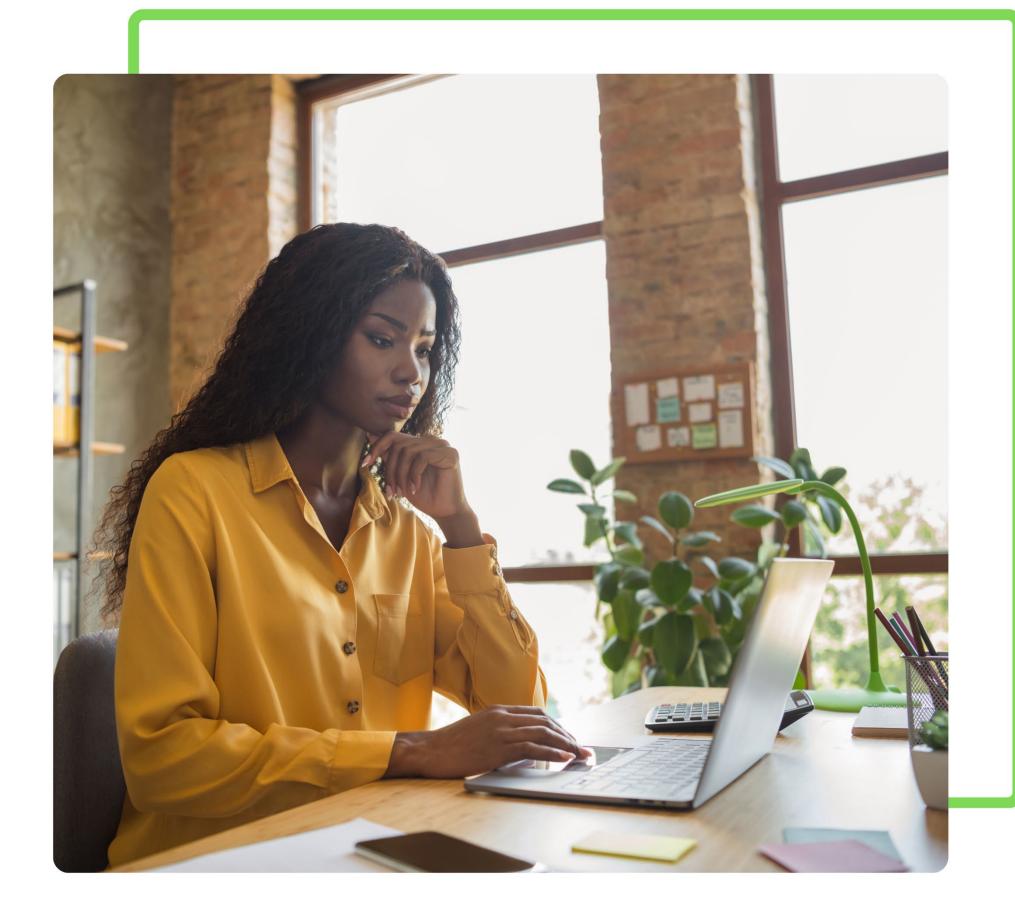








14:35 - 14:50 **Coffee Break** 











14:50 - 15:10 Keynote Presentation: Vitality

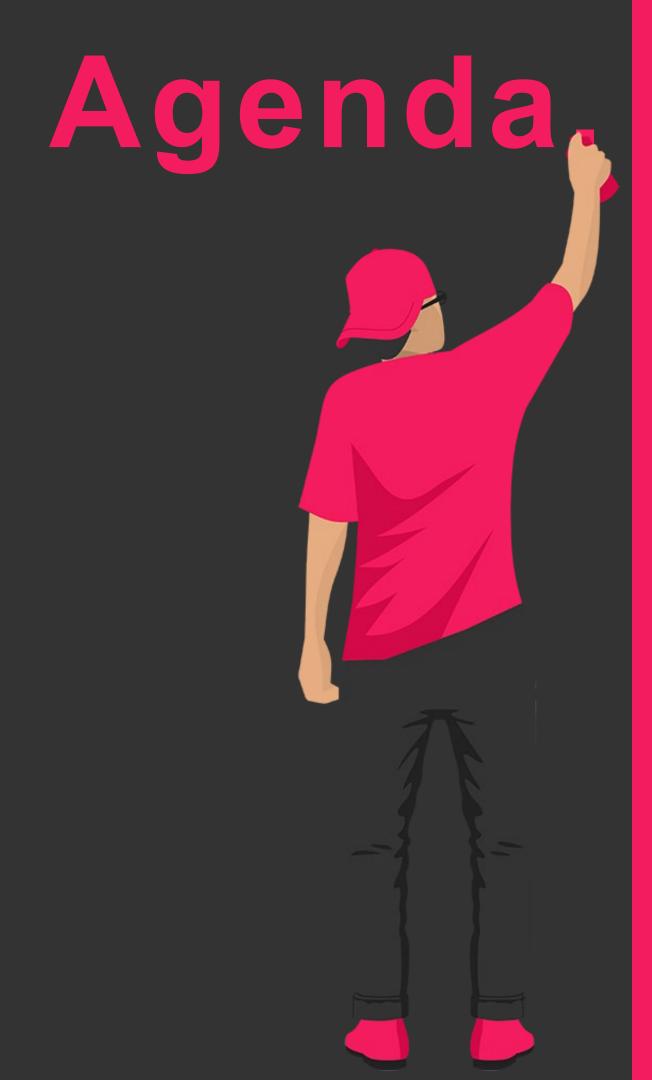


## Vitality Health

## TRM Health Summit

November 2025





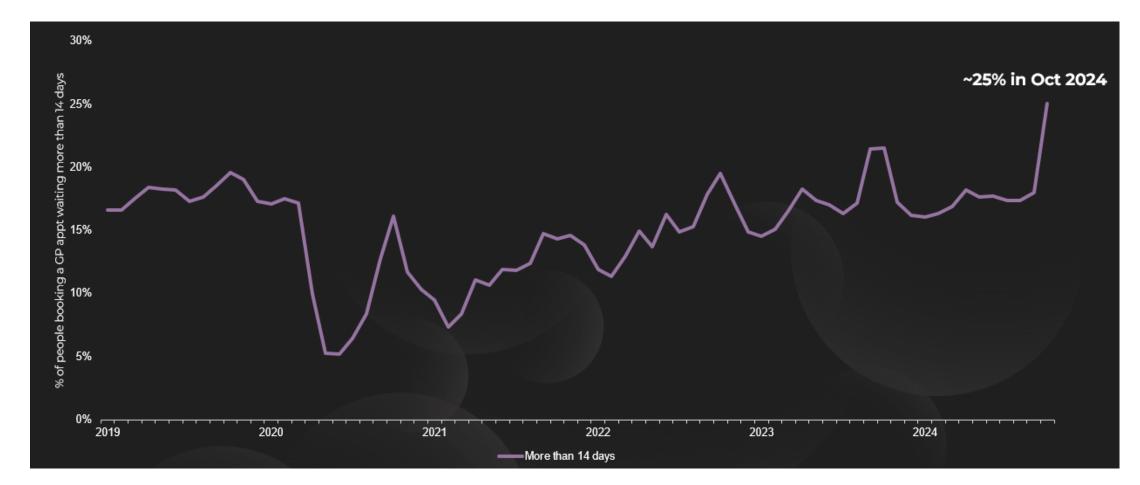


1 State of the UK health

Vitality Claims and Insights report

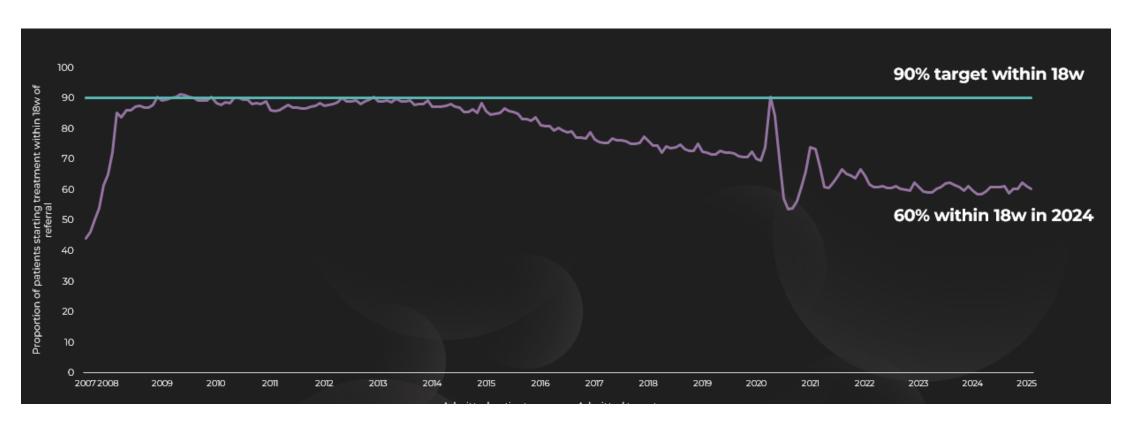
#### Access to NHS services are not improving





GP Appointments are becoming harder to get

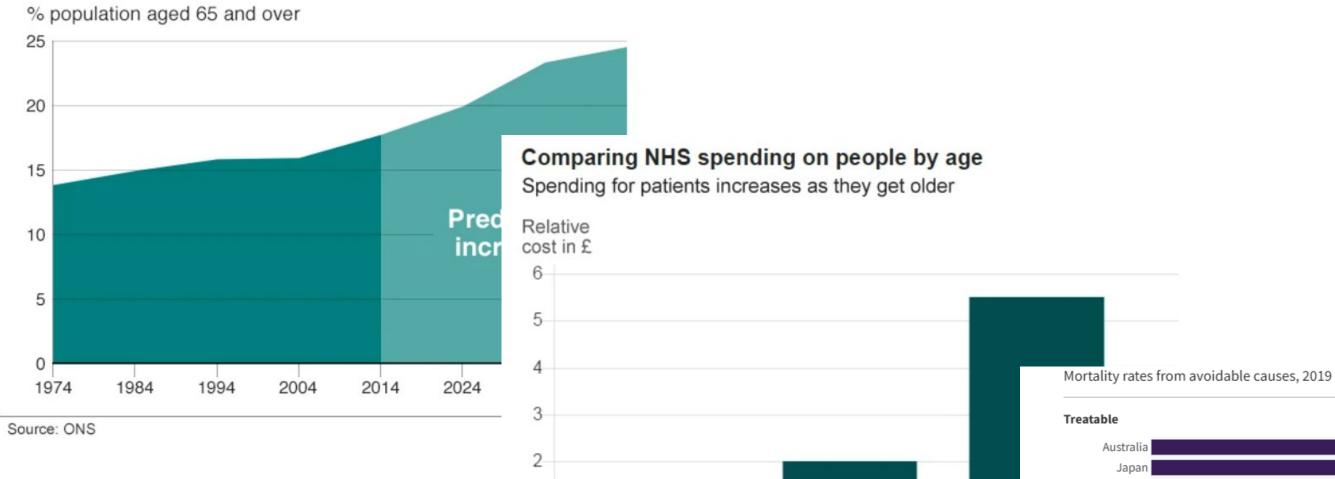
Patients are waiting longer to see a consultant



#### **Areas of concerns**



#### The UK's ageing population

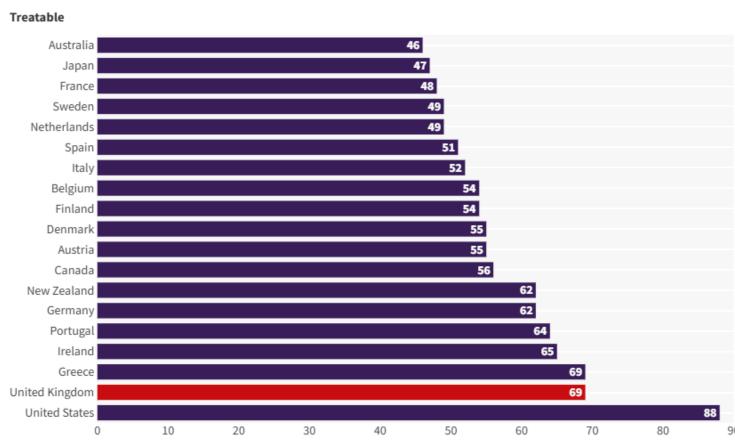


30-year-old

65-year-old

85-1

Source: IFS

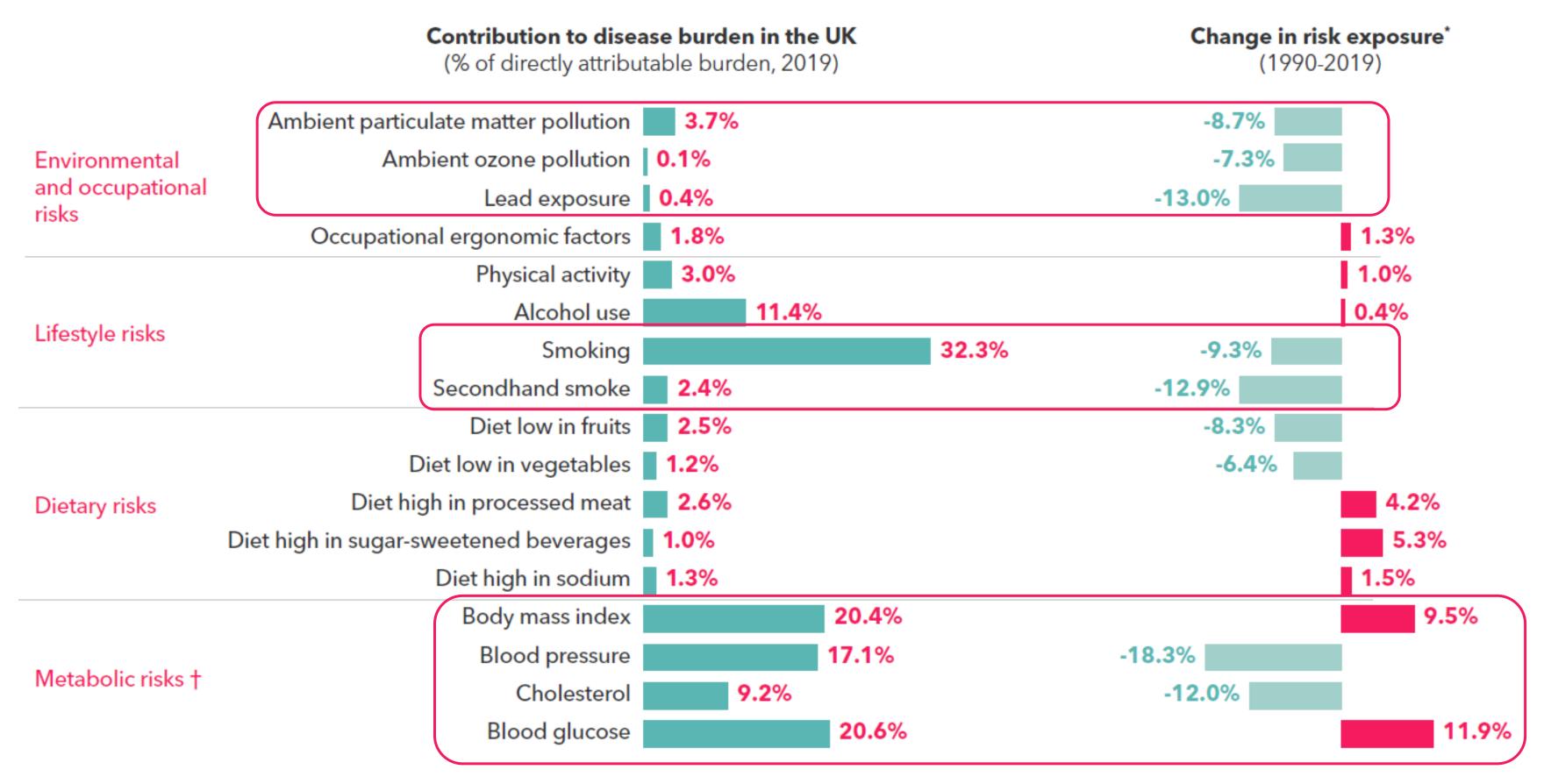


Source: OECD Health statistics

Age-standardised rate per 100,000 people

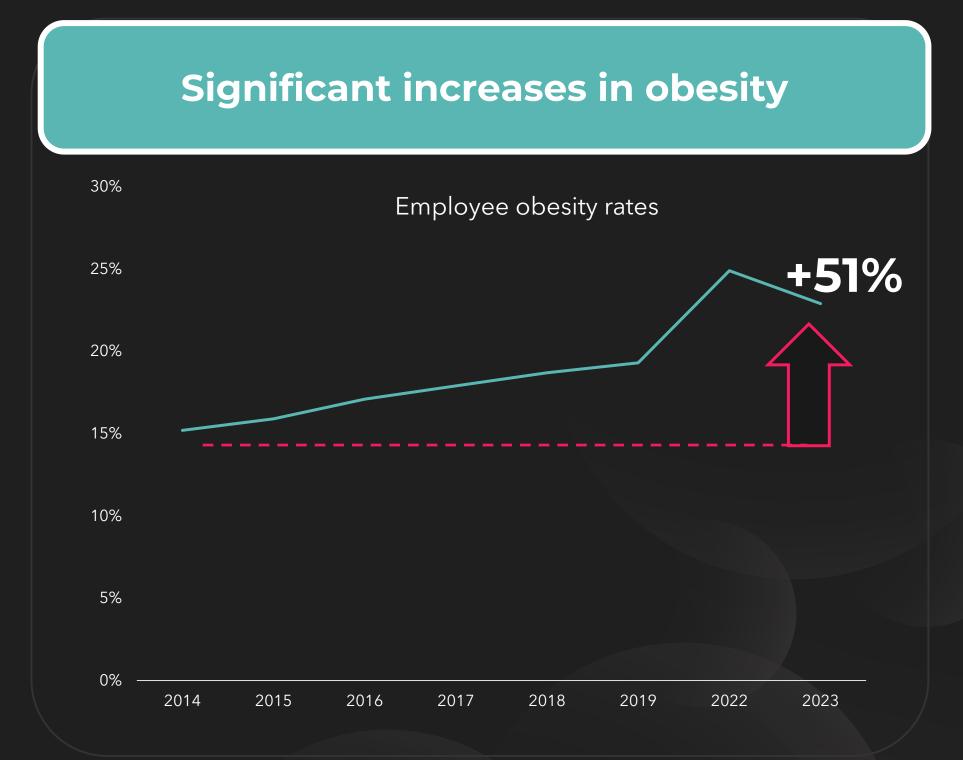
#### Key risk factors for disease are increasing



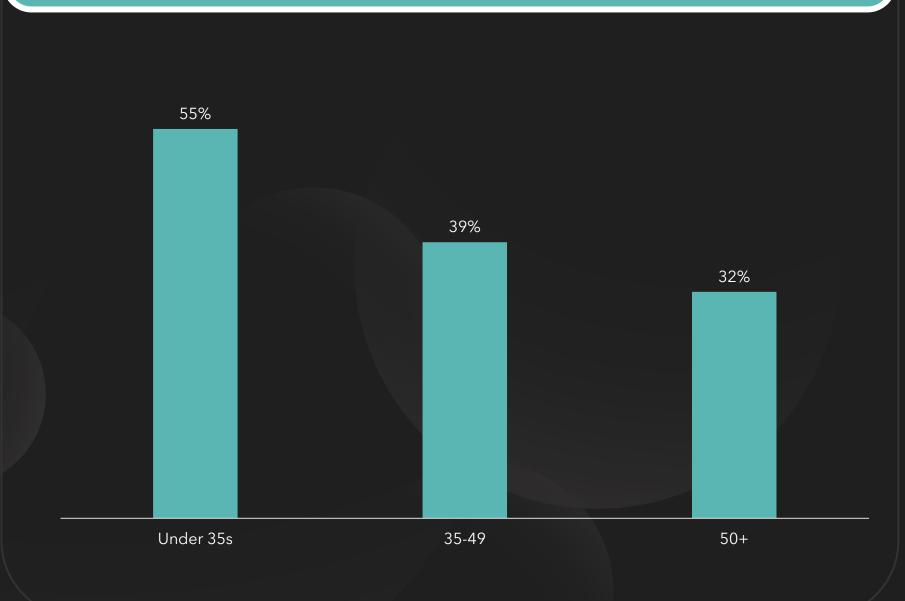




# Obesity is becoming a more prominent risk factor.







Source: 10 years of Britain's Healthiest Workplace – the changing face of the UK at work, 2025. 10-years-of-britains-healthiest-workplace-report.pdf

### Why is this important?



## Tackling obesity isn't just about improving individual health outcomes – it's also critical to managing downstream healthcare costs

Compared to members with a healthy BMI, those living with obesity are -

35%

more likely to be hospitalised for any condition 70%

more likely to be hospitalised for a musculoskeletal condition

123%
more likely to be hospitalised for a cardiac condition



## The Health and Wellness Paradox

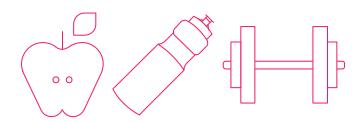


## Healthcare



Benefits are immediate, price is hidden

## Wellness



Benefits are hidden, price is immediate





inactivity

Unhealthy

diet





Smoking

Excess alcohol





Respiratory disease



Diabetes



Cancer



Cardiovascular disease

Responsible for

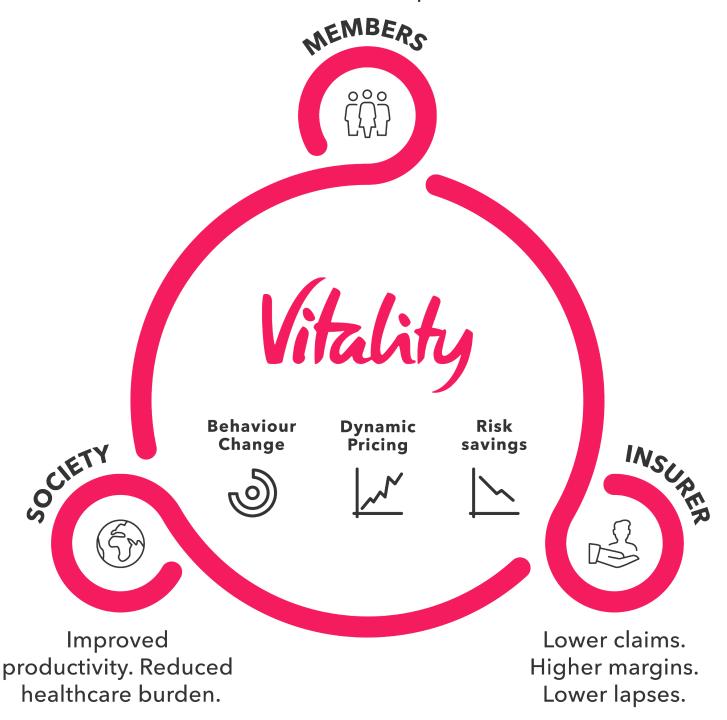


#### Shared value for all stakeholders.



#### **Shared Value Model**

Better health, better levels of cover and better premiums.



#### Member

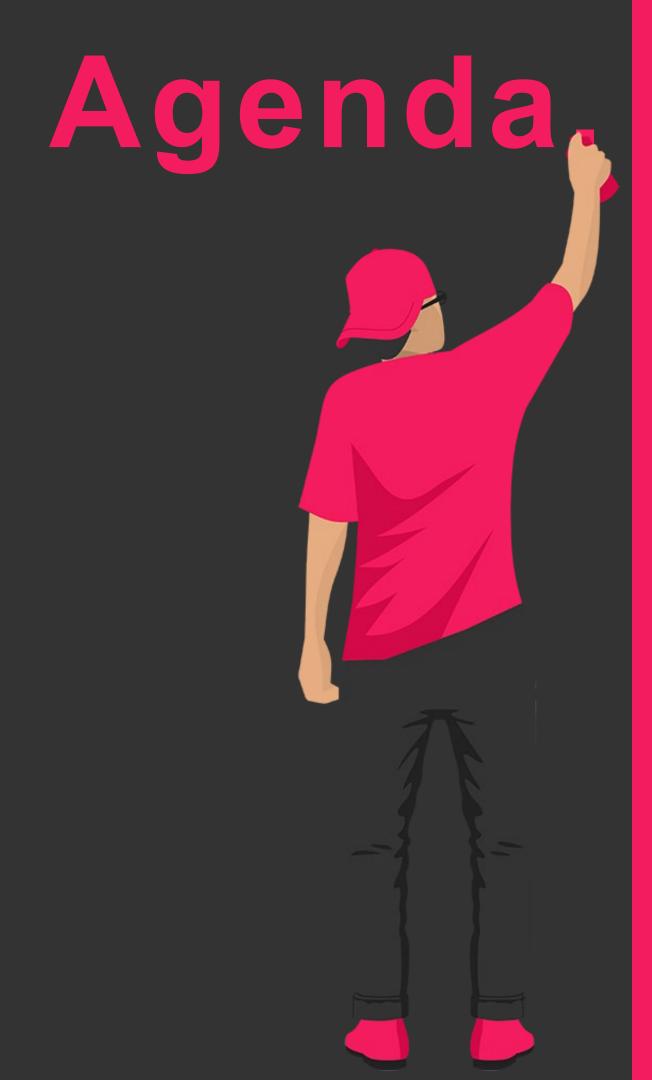
Our members are engaging with the Programme, improving their health and benefiting from tangible financial value in the process.

#### Insurer

Improved health is driving reductions in healthcare claims, driving insurance savings for VitalityHealth and enabling us to pass back greater value through richer benefits and rewards.

## Society

Better health reduces the burden on the public health system. Healthier employees are also more engaged in their work and lose less productive time through absence and presenteeism, driving a benefit for employers.





1 State of the UK health

Vitality Claims and Insights report

#### **Report Summary – Moving from Insurance to Assurance**

of health insurance customers believe





87%



People are looking for their health insurer to

do more than Just pa unwell.

76%

Everyday care has transformed Insurance from

a reactive product to much more likely to



Health Insurance has become relevant for new segments of consumers.

Younger people are more likely to make use of GP, screening and diagnostics, and optical and dental benefits.





The digital revolution has arrived for health Insurance.

Customers are increasingly likely to make a claim online or using an app.





New medications and treatments are poised to transform the way people manage their health.

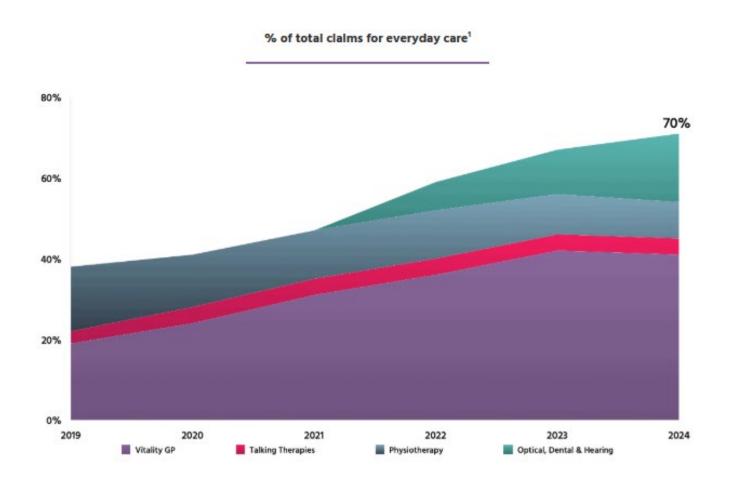
23%

of customers have used weightmanagement medication and a further 26% would consider using it.

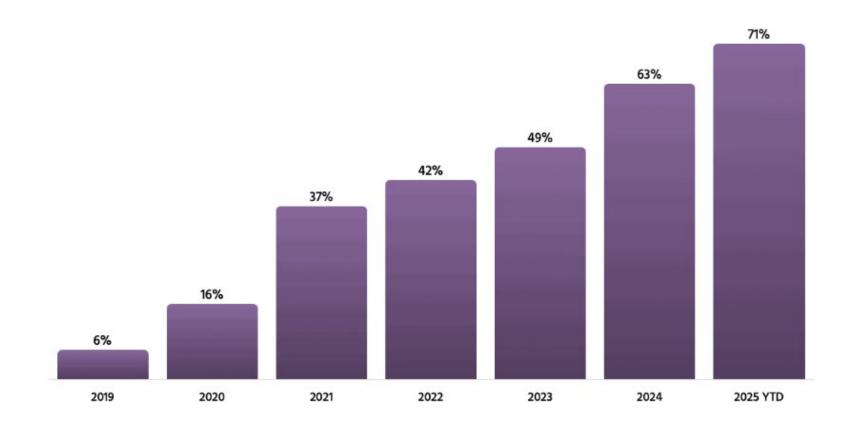


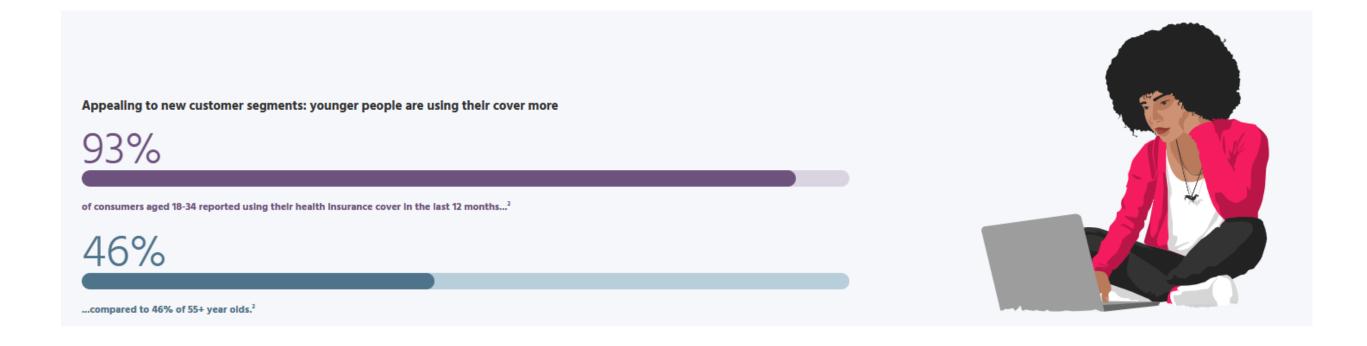
## **Everyday Healthcare continues to provide value**





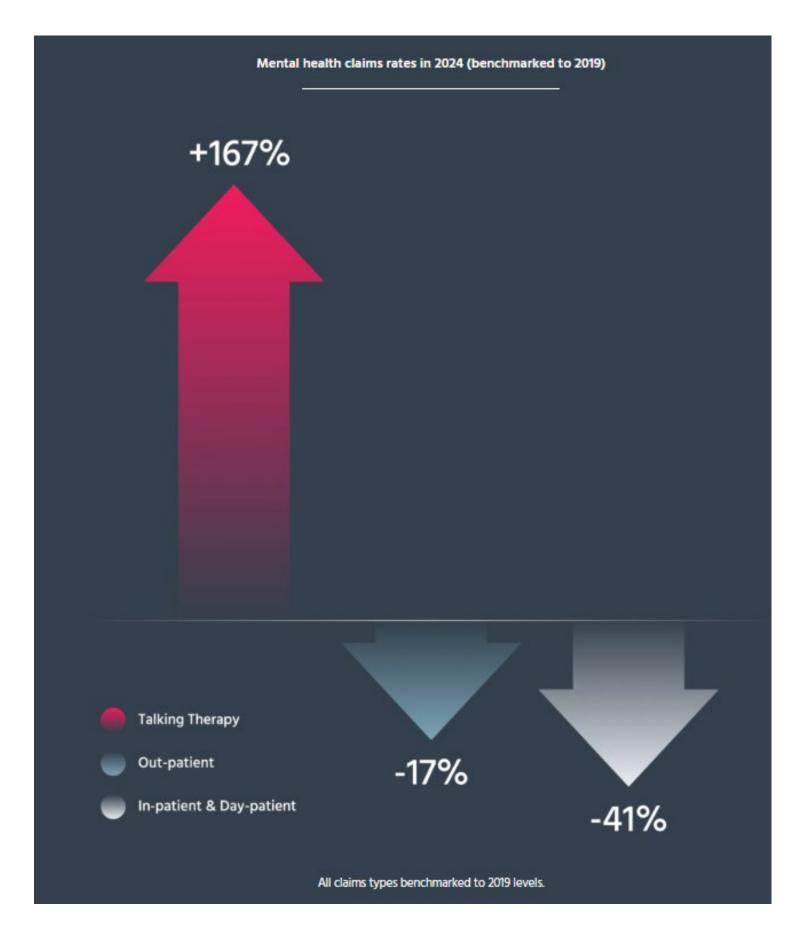






### Mental health treatment consumption is changing







81%
report measurable
improvement in their mental
health after completing initial
treatment



### **Tackling Obesity**



#### Second Nature powers the Healthy Weight personalised journey within our Next Best Action initiative.

| The Lifestyle Pathway   | The Medication-Supported Pathway   |
|---|--|
| <ul> <li>12-week programme through our<br/>partner, Second Nature.</li> </ul>   | All the benefits of the Lifestyle     Pathway  |
| <ul> <li>Includes one-to-one coaching with a nutritionist, wireless weighing scales and recipes. As well as tailored communications, to help keep your client motivated.</li> <li>Available to eligible clients with BMI (Body Mass Index) of 30 or more or a BMI of 25 or more and type-2 diabetes.</li> </ul> | <ul> <li>Plus access to discounts on weightloss medications. Including Mounjaro and Wegovy for up to 12 months.</li> <li>Available to eligible clients with a verified BMI of 35 or over and at least one weight-related medical condition.</li> </ul> |

23%

Of health insurance customers say they've used or are using weight management medication

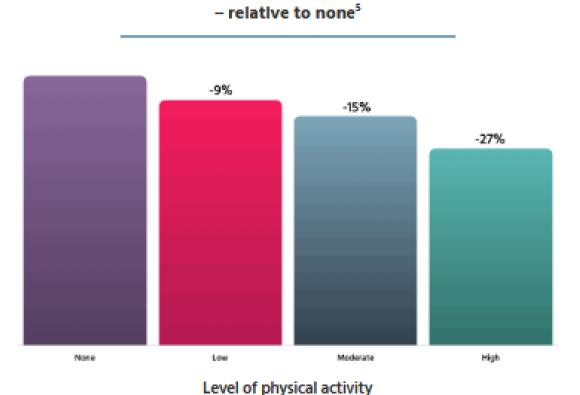
9.3%

Percentage of body weight members enrolled on the pathway have lost in just a 3 month period

#### How much benefit have our members benefited from?







"Last year not only did Vitality help many people live a healthier life, but we shared rewards and discounts totalling over £99million with our members. This is Shared Value Insurance in action."

Nick Read, Managing Director, Vitality Programme



Research from Vitality and The London School of Economics showed that members who sustained a habit of 10,000 steps 3 times a week for 3 years, saw a: 41% reduction in type-2 diabetes risk<sup>3</sup>

36%
reduction in stage-4
cancer risk<sup>3</sup>



## Any Questions...













#### 15:10 - 15:45

Roundtable Sessions:
April International, AXA Health,
Bupa, Freedom, Medicash,
The Exeter, UNUM, WPA

# 15:00







## YOUR SUPPORT

Please let us know your feedback



